

## **Human Rights Policy**

The Corporation or "GoGold" is committed to respecting all human rights as outlined in the Universal Declaration of Humans Rights. Our practices and activities to uphold the best practices on human rights are informed by the United Nations Guiding Principles on Human Rights.

We recognize that the nature of mining activities can have risks related to human rights. We are committed to mitigating and managing human rights concerns through open lines of communication with our stakeholders.

We comply with the local laws and regulations on human rights and consciously act to not infringe on these rights across our supply chain. We will continue to implement rigorous processes that go beyond compliance with such remediation processes where it is alleged that human rights have been violated.

We will ensure our employees and contractors are informed of these rights, supported with training, to manage and report concerns regarding human rights. We understand it is our responsibility to ensure that this policy is understood and met by all our stakeholders. We expect our partners and suppliers to act lawfully and accordingly to meet their responsibilities to respect human rights by also agreeing to comply with this policy.

We will implement the <u>UN Guiding Principles Reporting Framework</u> to report our progress on human rights and we will disclose our performance annually in our Sustainability Report.

Our Board of Directors will be responsible for the oversight of this Human Rights Policy and ensure its implementation throughout the organization, including by executive and management leadership.